



## Stuck in the Middle a Generation X View of Talent Management (Hardback)

By Curtis L Odom

Booknology / Adducent, Inc., United States, 2012. Hardback. Condition: New. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*.Part of making things happen in your career, as a company or as an individual, is taking a hard look at things and saying, These are my flaws. These are my shortcomings. These are my self-defeating actions where I've shot my success in the foot. Any person or company who says they've never done those things is hindering their success, ruining their achievement, and unwittingly keeping themselves stuck in the middle. The unwillingness to do a hard current state assessment is a barrier between getting what you want and continuing to lack what you need. Finding that progress gap is the secret ingredient in the magic formula for understanding what it is that you need (not necessarily what you want) and then taking the steps to get that result (which leads to what you want). Talent management is indeed a business imperative to build and grow a successful organization . but more importantly it is also a personal imperative for professionals to build successful careers. When people don't employ personal talent management in the way of owning...



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