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Createspace Independent Publishing Platform, 2017. Paperback. Condition: New. Language: English . Brand New Book ***** Print on Demand *****. This publication, Department of the Army Pamphlet DA PAM 600-25 Personnel-General: U.S. Army Noncommissioned Officer Professional Development Guide 7 December 2017, serves as the medium to provide Soldiers and enlisted centralized selection board members professional development guidance for noncommissioned officers (NCOs) within their respective career management field (CMF). Civilian supervisors also need to understand the professional development guidance for NCOs to assist them in their career advancement. This guide serves as a framework for NCOs, warrant officers, officers, and civilians alike to offer advice and counsel NCOs on their professional growth and development. This pamphlet should not be construed as a simplified checklist for promotion selection or a guide for NCOs on how to perform their assigned duties. Rather, this guide serves to supplement the Army's various strategies on leader development, including the NCO 2020 strategy, talent management strategy, and the human dimension strategy. It provides guidance intended to develop the next generation of competent and committed NCOs of character who are capable of meeting the challenges of operational adaptability in an era of persistent conflict within an All-Volunteer Army. NCOs are the backbone of the Army. Ours is a professional corps that reflects America's diversity and represents the time-honored values that built our Nation—hard work, duty, selflessness, determination, honor, and compassion. Army NCOs represent a true competitive advantage. This advantage is a result of the Army's institutional commitment to develop a professional corps of NCOs and a capacity to learn faster and adapt more quickly than its adversaries. The Army's leader development imperatives guide principles that inform policy and actions in order to develop leaders with the required qualities and enduring leader characteristics. These guiding principles...

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